



Work Based Learning Initiative

Keith Lawing, Workforce Alliance of South Central Kansas

Keely Schneider, Workforce Partnership

March 2, 2023



Work Based Learning Initiative

WBL includes a continuum of awareness, exploration and preparation that combines an individual's career goals, structured learning, and authentic work experience implemented through a sustained partnership with business and industry.

KANSAS WORK-BASED LEARNING CONTINUUM

INCREASING INDIVIDUALIZATION AS STUDENTS CONNECT THEIR INTERESTS, SKILLS AND GOALS WITH CAREER POSSIBILITIES. →

CAREER AWARENESS

- Guest speaker
- Career fair
- Field trip
- Tour

CAREER EXPLORATION

- Job shadow
- Mock interview
- Field trip
- Career mentoring

CAREER PREPARATION

- Internship/placement
(business/industry/community)
- Youth registered apprenticeship
- Simulated work-based experience
(school district)
- Entrepreneurship/ownership
- Service learning

CAREER AND TECHNICAL STUDENT ORGANIZATIONS

"To the Stars and Beyond"





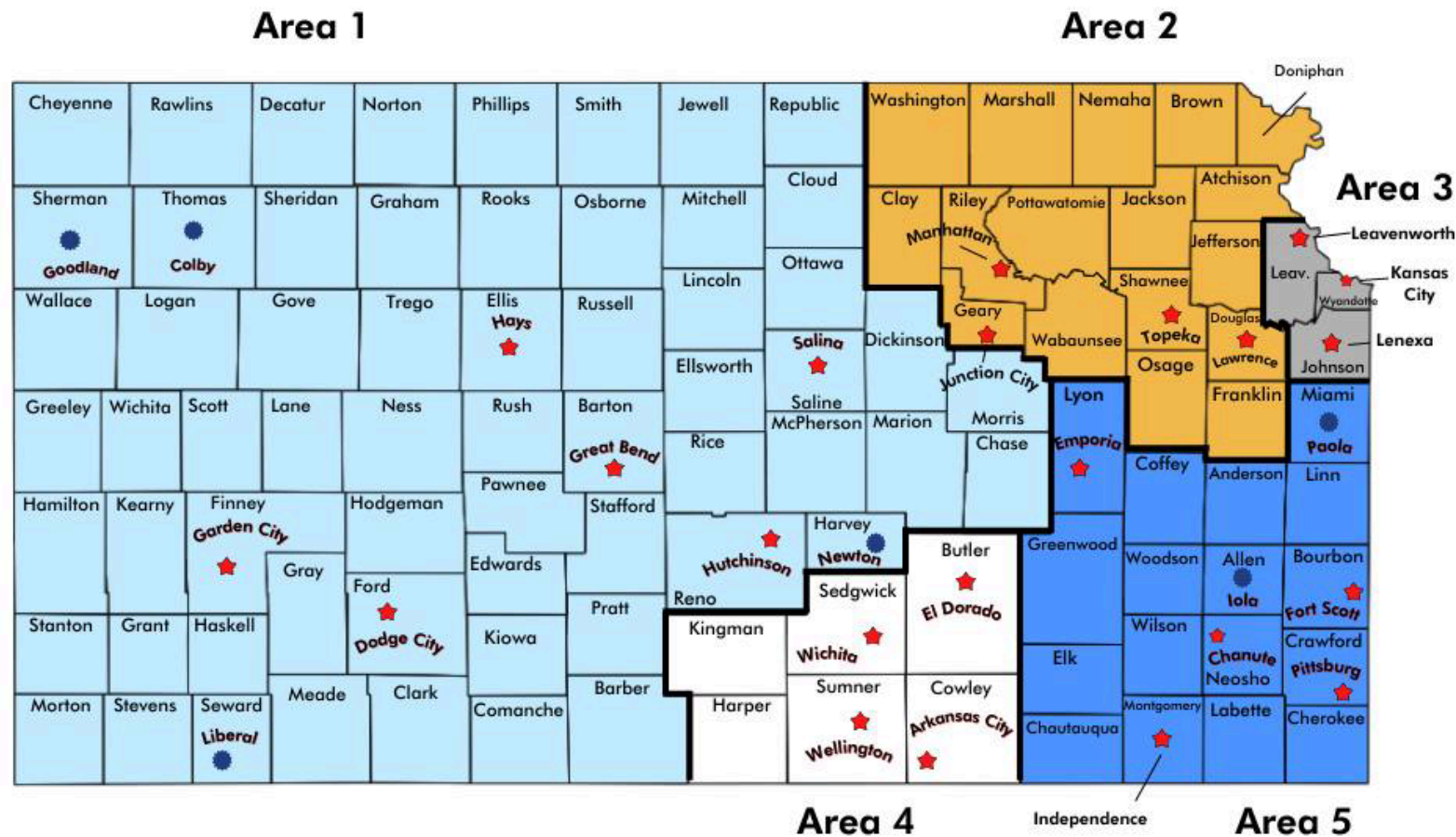
**Kansas Association of
Workforce Boards**

Work Based Learning Initiative Partners

- **KAWB**
- **Kansas Department of Commerce**
- **Kansas Department of Education**



Kansas Local Workforce Areas





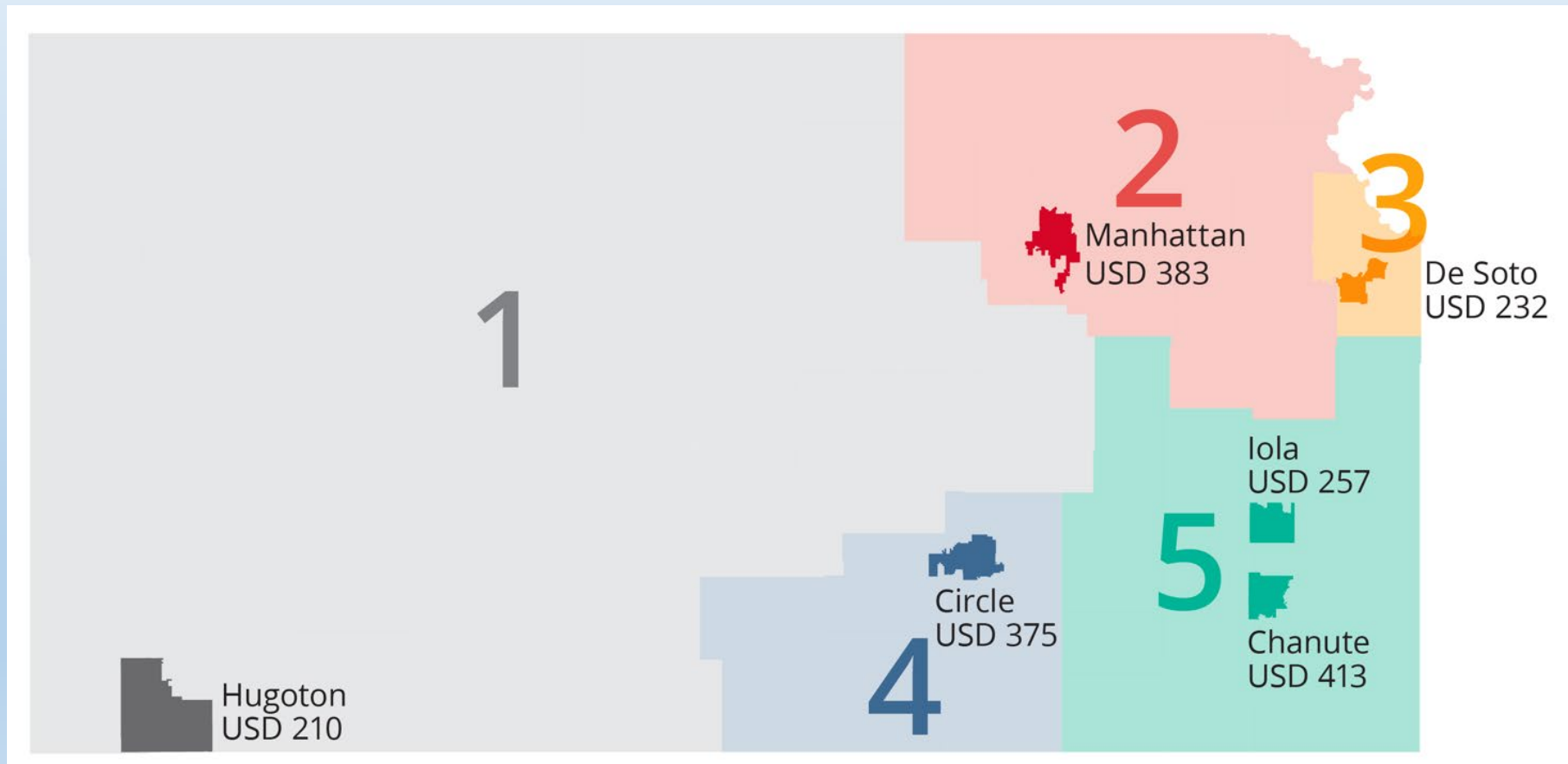
Kansas Association of
Workforce Boards

Work Based Learning Initiative

Phase I:	KSDE Pilot 2020-2021
Phase II:	KS Commerce Expansion 2021-2022
Phase III:	Current Program 2022-2023



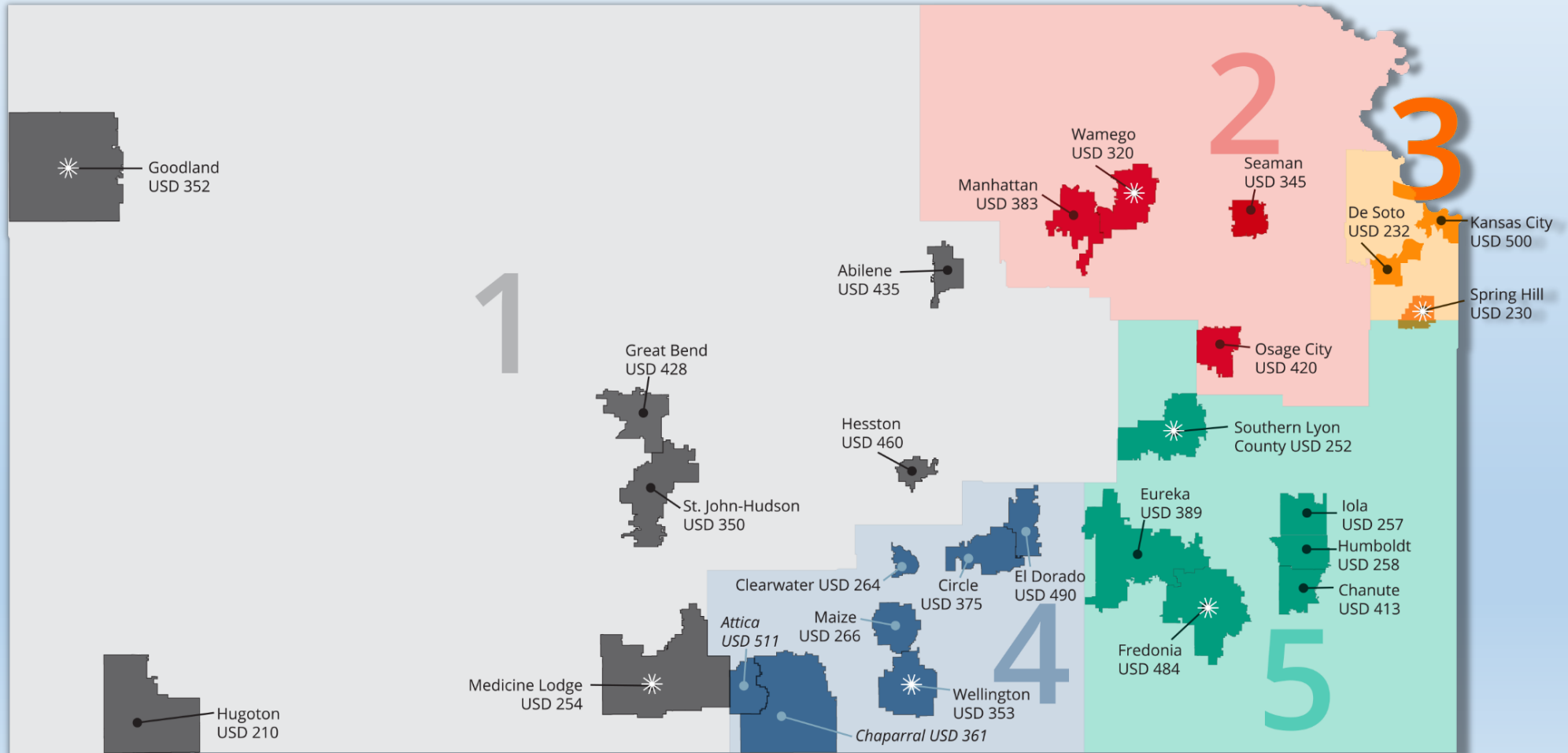
2020 – 2021 WBL Pilot District





Kansas Association of
Workforce Boards

WBL 2021-2022 Districts





**Kansas Association of
Workforce Boards**

2021 – 2022 WBL Outcomes

46,000

STUDENTS

engaged in a Work Based
Learning Experience

516

EMPLOYERS

engaged with districts in
WBL activities.

101

SCHOOLS

participating
across 28 districts



2021 – 2022 WBL Outcomes

8,861

Students in Career Preparation Experiences. (Internships, Clinical Rotations, Work Experiences, Youth Registered Apprenticeships, Employer Connected Projects, Entrepreneurship, and Service Learning).

9,169

Students engaged in Career Exploration Experiences. (Job Shadows, Mock Interviews, Career Mentoring, Field Trips, and Employer Tours).

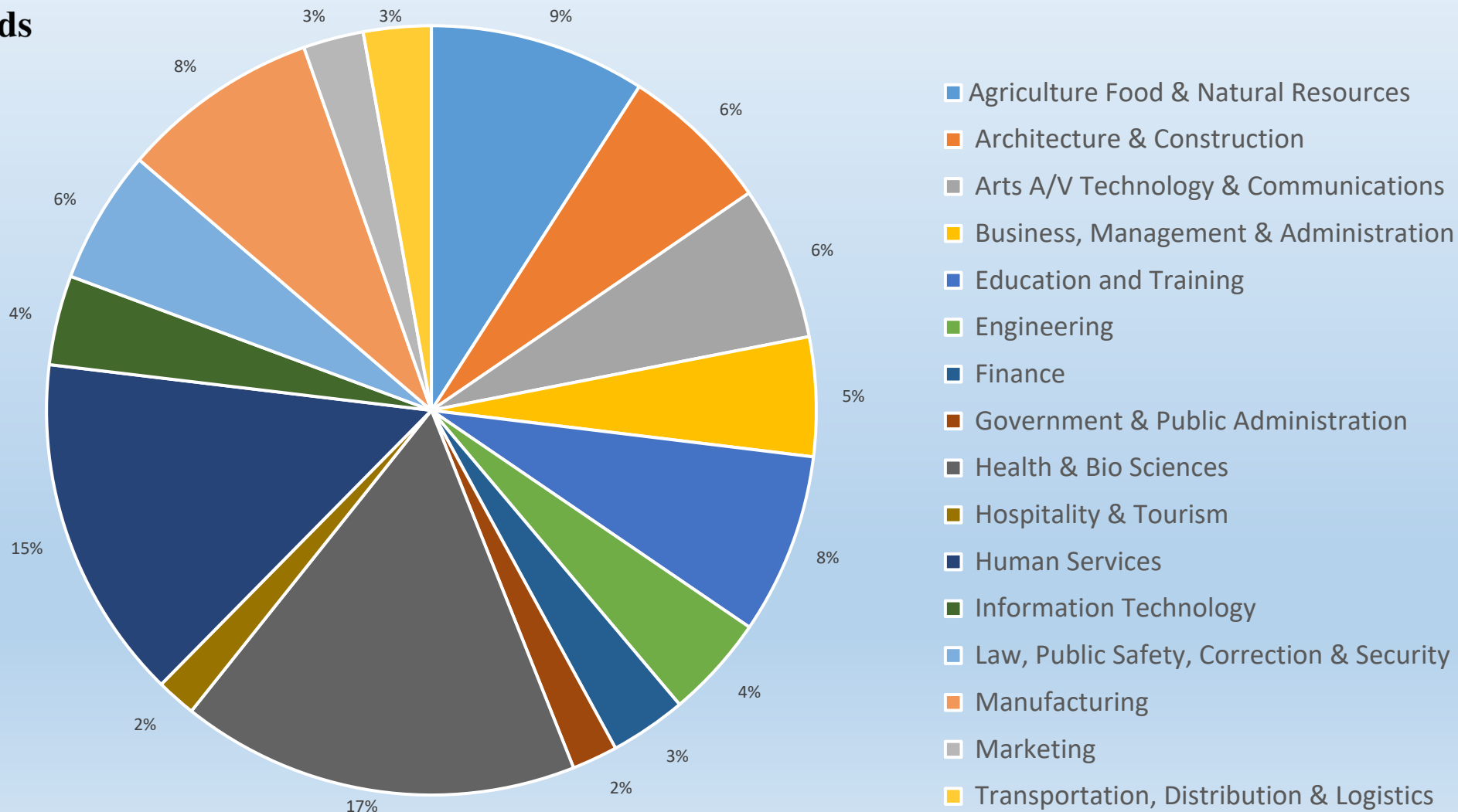
28,022

Students engaged in Career Awareness Experiences. (Guest Speakers, Career Fairs, Virtual Events, Field Trips, and Employer Tours).



2022 – 2023 WBL

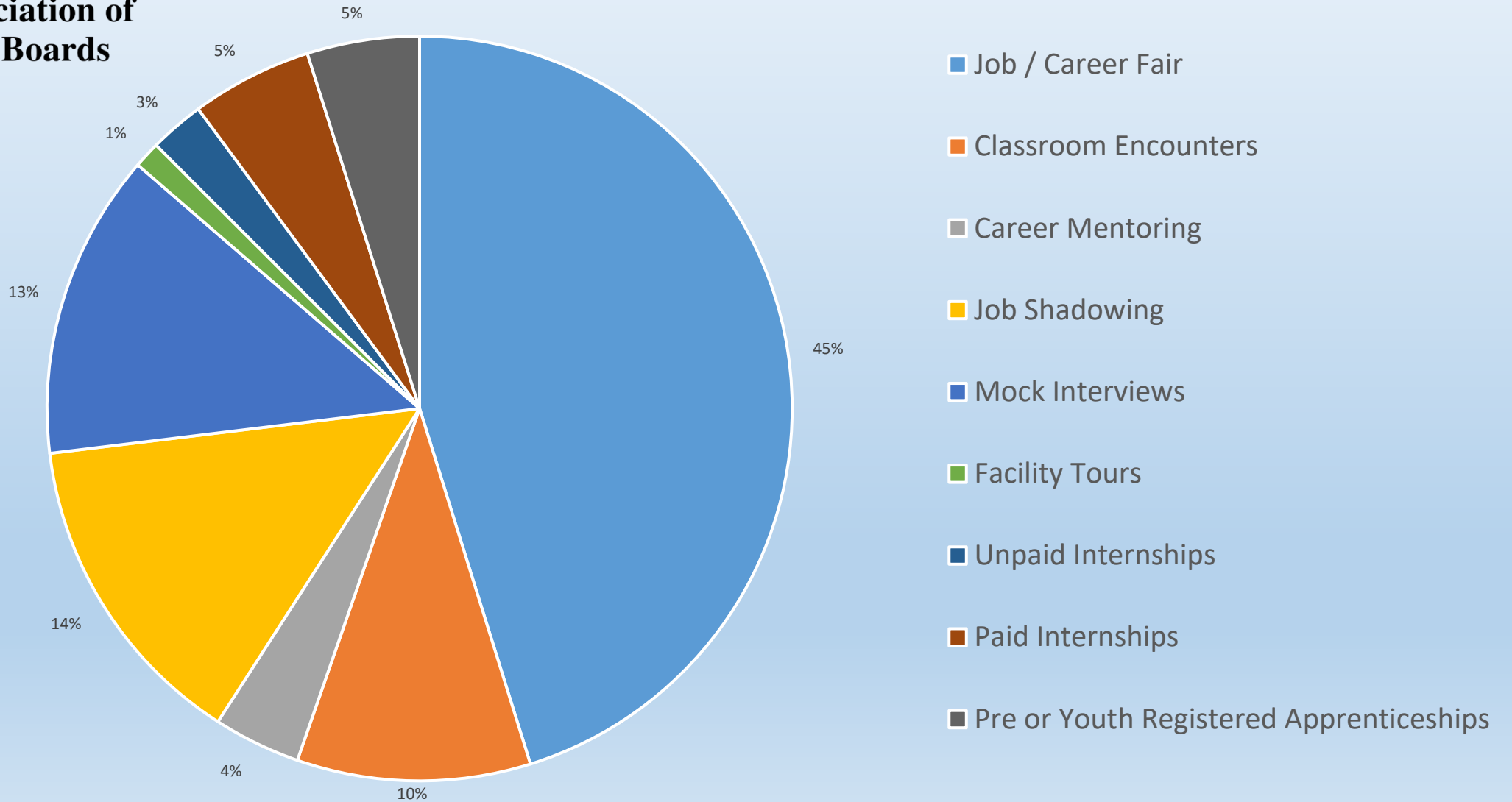
Career Pathways Engaged as of 12/31/22





2022 – 2023 WBL

Experiences Provided as of 12/31/22





**Kansas Association of
Workforce Boards**

Testimonials

- “The Work Based Learning Program has been a breath of fresh air to our community, essentially allowing professionals to pass along valuable knowledge and experience to students, and light a fire under them, while at the same time showing them how their education and training all time back to limitless opportunities in any field of study they’d want to pursue.”

-Scott Schecter, Eagle Precision AG

- “Work Based Learning provides students with an experience they simply cannot get in the classroom.”

-Cheryl Thies, Medicine Lodge HS

- “This program provides an opportunity for youth who are on the verge of stepping into adulthood, a way to test the waters before they are made to swim.”

-Doris Sorg, Director, Lincoln Library

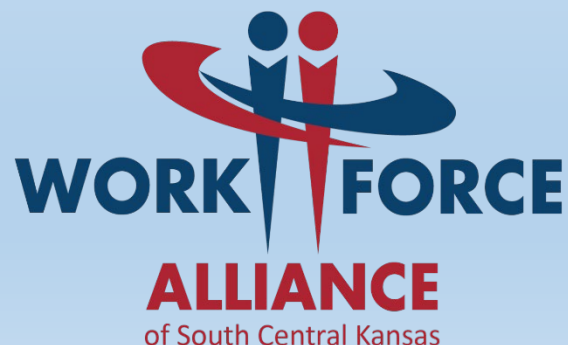
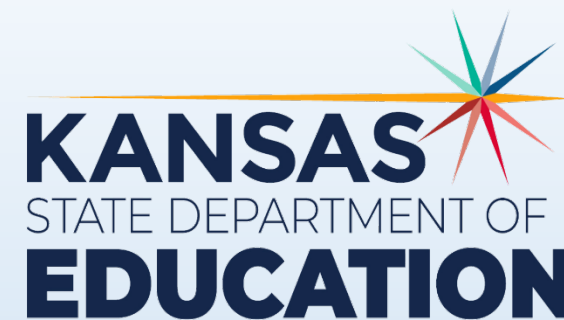
- “I loved it! I got to clean headlights and get some real world vehicle experience. I would recommend work experience to help students further their career goals.”

*-Trenton Tharp, EHS Class of 2023, Work Experience Completed with Patrick Sampoll.
Owner of Elite Body Shop in El Dorado Kansas*





WBL Partners





QUESTIONS?

Keith Lawing, keith@workforce-ks.com

Keely Schneider, keelys@workforcepartnership.com