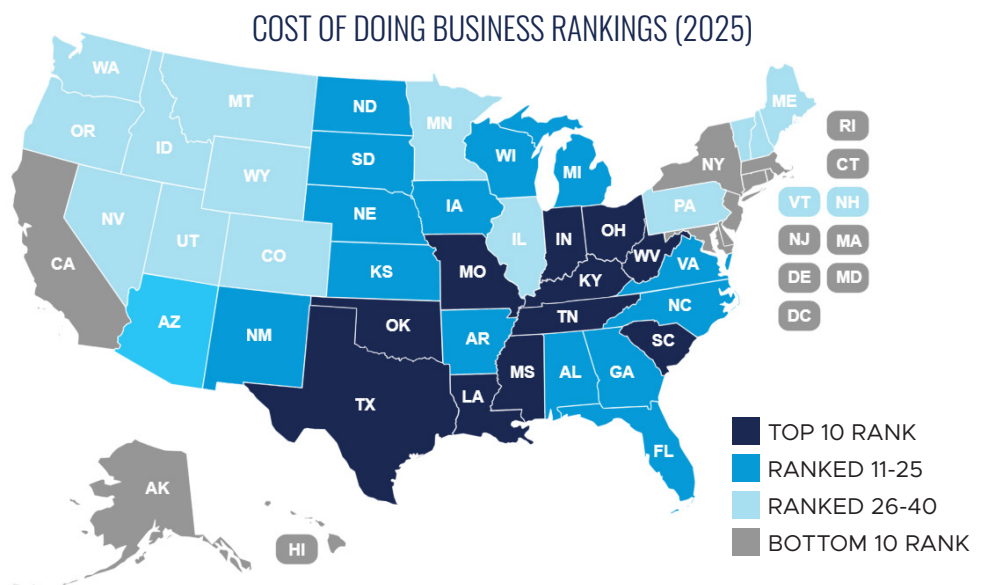


United Voice. United Mission. United Future.

KANSAS RISING IN RANKINGS

Kansas improved from #21 in 2017 to #14 in 2025 in CNBC's "Cost of Doing Business" ranking.

This jump reflects Kansas' commitment to creating a competitive environment for employers through smart tax policy, streamlined regulations, and forward-thinking reforms.



Cost of Doing Business Ranking

2017 **#21**

2025 **#14**

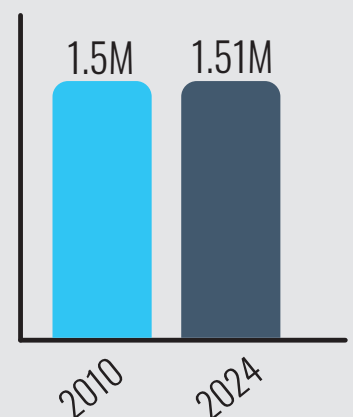
Kansas is making measurable progress — but to compete with our neighbors, we must do more.

THE CHALLENGE

Labor Force Stagnant

In 15 years, our labor force has grown by just 10,582 people — essentially flat. Meanwhile, surrounding states are outpacing us. Without bold action to attract and retain talent, Kansas risks falling further behind in the competition for jobs and new industries.

Kansas Labor Force



KANSAS *FORWARD*

Who's in charge of Kansas' Future?

Progress requires courage—we must make the smart, sometimes difficult, decisions that lead to real growth.

*The Kansas Chamber drives Kansas **FORWARD**.*

OUR VISION FOR KANSAS



INCREASE STATE POPULATION

Attract and retain people by building vibrant communities, expanding career opportunities, and creating an environment where families and businesses thrive.



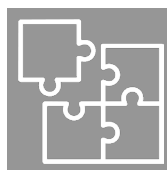
GROW STATE GDP

Grow the Kansas economy through innovation, workforce development, and business-friendly policies that fuel growth.



INCREASE PROSPERITY FOR KANSANS

Create more jobs, raise wages, expand literacy, and reduce poverty so Kansans experience greater opportunity and upward mobility.



ALIGN PUBLIC SERVICES AND ELIMINATE REDUNDANT TAX AUTHORITIES

Streamline state and local services, reduce duplication, and modernize tax structures to maximize efficiency, lower burdens, and improve Kansans' quality of life.

HOW DO WE GET THERE?

- ▶ Recognize that businesses are in charge of Kansas' future.
- ▶ Promote an intentional, business-led growth strategy led by the Kansas Chamber.
- ▶ Hold political leaders accountable.
- ▶ Aggressively move Kansas towards a pro-growth future.

